PACIFIC LIFE & PACIFIC LIFE FOUNDATION 2020

# The Power of Corporate Responsibility

# Corporate Social Responsibility at Pacific Life

#### \$123M+ total contributions to community and national nonprofit organizations

The power of corporate responsibility at Pacific Life allows us to make a positive and transformative impact in the communities in which we do business, live, and grow. As one of our company core values is Community, we are committed to making a meaningful impact by: investing in our communities, supporting our employees, fostering an inclusive culture, mobilizing our workforce, and caring for our environment.

Thirty-six years ago, Pacific Life formalized its commitment to strengthen our communities where we have a footprint by establishing the Pacific Life Foundation (the Foundation) and creating the employee volunteer program, the Pacific Life Good Guys. Since then, Pacific Life and the Foundation have donated more than \$123 million to address some of the greatest needs in our communities in Orange County, CA, Omaha, NE and Lynchburg, VA. We focus our community investments in the areas of: arts & culture: civic. community & economic development: education; environment, ocean health & marine mammals; and health and human services.

For more than 150 years, Pacific Life has helped millions of individuals and families with their financial needs through a wide range of life insurance products, annuities, and mutual funds, and offers a variety of investment products and services to individuals, businesses, and pension plans. Pacific Life counts more than half of the 100 largest U.S. companies as its clients and has been named one of the 2021 World's Most Ethical Companies® by the Ethisphere Institute. For additional company information, including current financial strength ratings, visit www.PacificLife.com.

Pacific Life refers to Pacific Life Insurance Company and its affiliates, including Pacific Life & Annuity Company. Client count as of June 2020 is compiled by Pacific Life using the 2020 FORTUNE 500® list.

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# Message from the Chairman and President

\$8.25M in community contributions \$1.75M+ donated to support COVID-19 Relief Efforts

Over the past year, we have come together in extraordinary ways to face some of the biggest shared challenges of our lifetimes. The way our communities have rallied in response to the global pandemic, joined forces to address racial inequality, and stood up for our democracy has been both inspiring and humbling. We first and foremost want to express our gratitude to each and every one of our nonprofit partners and the countless other organizations in our communities where our employees live and work, which have stepped up to serve those most in need during this critical time.

This has been a year of resilience, change, and adaptation. To support our community partners who had to adapt their programs and systems to be able to continue their missions of serving those most in need while making transformative change, Pacific Life and the Pacific Life Foundation quickly adapted our corporate responsibility programs to fit the changing landscape and needs of our communities.

Soon after the first stav-at-home orders were issued, we reevaluated our charitable giving. We immediately removed restrictions for our 2020 program grants, helping to release \$2.1 million in much needed cash flow to 213 nonprofits nationwide. We then took a hard look at all our community-driven programs and quickly shifted our budget priorities to support the most pressing needs around COVID-19 relief efforts in our local communities. This resulted in more than \$1.75 million distributed to 422 organizations to help support the financial stability of individuals in our communities, provide food security to families in critical need, as well as fill the gap in much needed childcare services for essential workers. While we made the tough decision to pause our in-person Pacific Life Good Guys volunteer activities to protect our employees during the pandemic, we adapted by providing company-wide virtual volunteer events our employees and their family members could engage in from the safety of their home.



When we look at Pacific Life and how much we have achieved in more than 150 years as a business, we are proud to say our positive impact is not because of the work of a few, or because of a singular way of thinking. Instead, it is thanks to the commitment of thousands of talented individuals who make up our valued communities—each with different perspectives and experiences—all working together under a set of shared values.

As we look to the future, it is important for us to define not only what we want to change, but also what we want to remain the same. Prioritizing diversity, equity, and inclusion; communication and collaboration; valuing people and community; mobilizing our company to support meaningful and powerful change; demonstrating company pride; and building strong relationships with each other remain the cornerstones of our unique and strong culture at Pacific Life. Let us build that future together under the same guiding principles that allowed us to overcome so many challenges in 2020: by working together, putting people first, and exuding courage and resilience in all we do.

#### **Jim Morris**

*Chairman*, Pacific Life Foundation Chairman. President and Chief Executive Officer, Pacific Life

#### Tennyson Oyler

President, Pacific Life Foundation Vice President, Brand Management and Corporate Affairs, Pacific Life

# Making a Meaningful Impact

# \$8.25M

#### DISTRIBUTION OF CONTRIBUTIONS

#### **34% (\$2,797,234)**

#### Health and Human Services

Grants given for programs focused on improving the quality of life and the health of disadvantaged individuals.

#### **24% (\$1,986,591)**

#### Education

Contributions given to programs that enhance K-12 student academic learning and community programs offered by higher education institutions.

#### **21%** (\$1,765,130)

#### COVID-19 Relief Efforts

Grants for programs and critical services during the pandemic, supporting financial stability of families and individuals, food security and distribution, and childcare services for essential workers.

#### **8% (\$626,510)**

**Environment, Ocean Health, and Marine Mammals** Support provided for programs dedicated to the protection and preservation of the environment.

#### ● **6% (\$516,570)**

Civic, Community, and Economic Development Funding provided for programs that promote leadership training, diversity, civic responsibility, workforce and economic development.

#### • 4% (\$296,069)

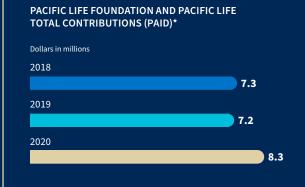
#### Other

Support includes in-kind contributions, contributions by Pacific Life subsidiaries, and funding for other local interests.

#### **3% (\$276,015)**

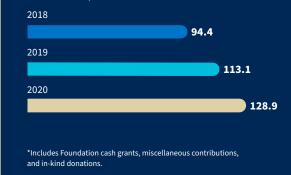
#### Arts and Culture

Donations provided to artistic and cultural programs, including performing arts centers, museums, and zoos.



#### PACIFIC LIFE FOUNDATION TRUST PRINCIPAL

As of December 31, dollars in millions



# Impact Highlights

Investing in **Our Community** 

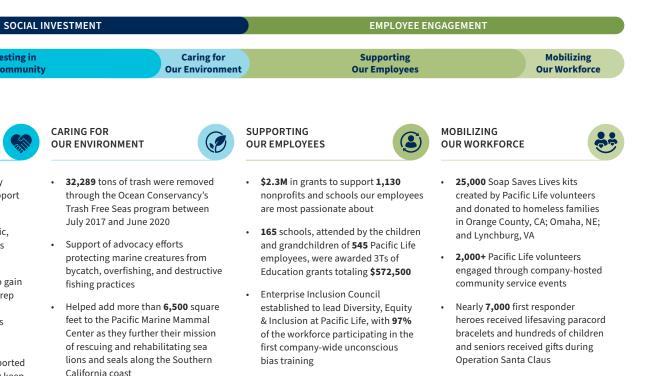
#### INVESTING IN **OUR COMMUNITY\***



- 69,287 households serviced by safety-net organizations in support of basic care
- 7,921 youth achieved academic, financial, and social milestones required for success
- 1,000 underprivileged teens to gain financial literacy and college prep over a 10-year period through University of California, Irvine's Pacific Life LIFEvest program
- 422 unique organizations supported during COVID-19 crisis, helping keep nonprofits open, staffing positions filled, and supportive services available during a critical time

• 610 animal species were supported

or restored to date



# Impact Story: Our Response to the COVID-19 Pandemic

#### SUPPORTING OUR NONPROFIT PARTNERS AND COMMUNITIES

Many of our nonprofit partners have been at the forefront of providing critical services to meet the needs of families impacted by the COVID-19 pandemic. We are proud to have been able to support both our nonprofit partners and our communities in several different ways, including fulfilling our commitment to invest more than \$1.75 million in COVID-19 relief efforts.



#### 213 grantees benefited

To support the immediate financial needs of our nonprofit partners, the Pacific Life Foundation unrestricted all 2020 program grants distributed in January 2020, allowing our 213 grantees to direct nearly \$2.1 million in funds toward general operations or the greatest needs of their organization, such as extending job security to their workforce.

\$795,000 donated

in support of #GivingTuesdayNow. The Pacific Life Foundation offered a special 200% match rate for employee donations given to nonprofit organizations for pandemic relief. With \$530,000 in Pacific Life Foundation matching gifts, a total of \$795,000 was donated to 413 charities across 37 states during this event.

#### \$1,235,000 in emergency grants

to provide support through food banks, local food pantries, meal distribution programs, and community funds established to support essential needs for individuals who have seen a decrease in income or lost a job. Funds also supported essential workers in need of childcare services through Boys & Girls Clubs programs.

#### **EMERGENCY GRANTS**

\$50,000
\$50,000
\$50,000
\$50,000
\$50,000

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#### **Financial Stability for Families**

Friends of Bermuda Community Foundation	\$100,000
United Way of Central Virginia – COVID-19 Relief Fund	\$50,000
United Way of Orange County – Pandemic Relief Fund	\$100,000
United Way of the Midlands – Housing Stability Fund	\$50,000

#### **Food Security and Distribution**

Blue Ridge Area Food Bank, VA	\$100,000
Bracken's Kitchen, CA	\$50,000
Caterina's Club, CA	\$50,000
Community Action Partnership of Orange County/	\$100,000
OC Food Bank, CA	
Delivering with Dignity Orange County, CA	\$25,000
Foodbank for the Heartland, NE	\$100,000
Heartland Hope Mission, NE	\$25,000
Lynchburg Daily Bread, VA	\$25,000
Park View Community Mission, VA	\$25,000
Saving Grace Perishable Food Rescue, NE	\$25,000
Second Harvest Food Bank of Orange County, CA	\$100,000
Second Harvest Heartland, MN	\$10,000
South County Outreach, CA	\$50,000

#### MAJOR GRANTS

2020 Disaster Relief

#### \$50,000

American Red Cross, Southern California Region CA Wildfire Relief

#### \$10,000

American Red Cross, National Chapter Tennessee Tornado

#### \$50,000

California Community Foundation Wildfire Relief Fund

#### \$25,000

California Fire Foundation Wildfire Relief

#### \$75,000

World Wildlife Fund Australia Fire Emergency

#### SOCIALLY RESPONSIBLE INVESTMENTS

Pacific Life has invested \$7.3 billion in assets related to socially responsible efforts in underserved and low-income communities, as well as environmentally green efforts. We have also made commitments of an additional \$1.2 billion toward future investments. Investing responsibly ties to Pacific Life's core values of doing what's right. Learn more at www.PacificLife.com/ESG.

# Investing in Our Communities



# \$210,000 Camino Health Center

\$100,000 Pacific Marine Mammal Center (completing an \$87,000 pledge)

# \$50,000

To support Camino Health Center's capacity to serve low-income residents in South Orange County with new space for an additional medical team, a behavioral health specialist, and a third dental chair

onald McDonald House

# \$150,000

Toward adding 100,000 high-value jobs in

Orange County and growing the talent pool to fill those jobs

To renovate and expand its existing space, adding **24 new guest rooms**, an upgraded kitchen, private family consultation room, two additional living rooms, a playground, and sensory and teen rooms

To support upgrades to its water system, as well as

increasing educational space and animal care rooms

#### **Healthy Smiles for Kids**

**Center for Higher Ambition** 

Leadership/CEO Leadership Alliance

\$150,000 Orange County

To ensure Smile Mobile 1, a mobile dental office, is safe and functional, allowing for the organization to provide restorative dental services to 3,000 Orange County children every year

#### \$50,000 Thomas House Family Shelter

\$50,000

\$

To aid in the building renovation project to expand its transitional shelter capacity from 14 to 22 apartments



# Supporting Our Employees



# Mobilizing Our Workforce

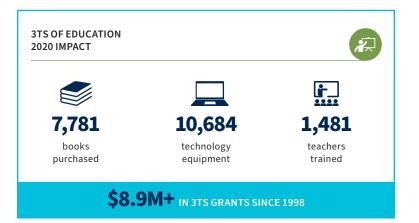
#### MATCHING GIFTS & UNITED WAY PROGRAMS

Pacific Life and the Pacific Life Foundation support the passions of our employees and the causes they care about the most. In 2020, 880 nonprofit organizations, colleges and universities, and 61 United Way chapters were supported through our Matching Gifts and United Way programs. In addition, to support our employees who wanted to give back to their favorite charities impacted by COVID-19, during the global day of giving, #GivingTuesdayNow, the Matching Gifts program matched 200% of all of their donations.



#### **3TS OF EDUCATION**

The Pacific Life Foundation continued its commitment to strengthening the learning environment through the 3Ts of Education program, where grants, specified for Teacher Training, Technology, or Textbooks, are awarded to K–12 schools with concentrations of children and grandchildren of Pacific Life employees. In 2020, these grants became especially important, helping to support the changing environment due to the COVID-19 pandemic. \$572,500 in 3Ts grants were distributed to 165 K-12 schools in our communities, bringing our total investment in our local schools to \$8.9 million since 1998.



#### COMMUNITY INVOLVEMENT GRANTS

Every year, the Pacific Life Foundation supports its employees by making contributions to nonprofits for which Pacific Life officers serve as members of the nonprofit's board of directors. \$422,500 in grants were given to 32 nonprofits in 2020, providing general operating and programmatic support.



innovative ways to make a difference. We are proud of how our volunteer program opportunities that engaged so many of our employees and their family members, both companywide and as department teams. Our Pacific Life Good Guys' determination to make a meaningful impact kept our giving culture and Community core value alive despite tough circumstances.





#### 2020 HIGHLIGHTS

25,000

Homeless families at HomeAid Orange County, Heartland Hope Mission, and Lynchburg Community Action Group received vital Soap Saves Lives kits

2,000 9 Pacific Life volunteers participated in company-hosted community service events



## 500+

Volunteer hours spent reviewing scholarship applications for the Life Lessons program, benefiting youth who have lost a parent that didn't have life insurance coverage

# 7,500

First Responder heroes received paracord bracelets and gratitude cards in partnership with Operation Gratitude 

### 350+

Children and seniors received holiday gifts through Operation Santa Claus in partnership with the Boys & Girls Clubs of Capistrano Valley, Boys & Girls Clubs of Central Orange Coast, Council on Aging Southern California, Project Harmony, Children's Square, Ronald McDonald House Charities, HumanKind, and Santa to a Senior

# 108



Families in need received two weeks' worth of meals from

one team food drive alone in partnership with Feeding Children Everywhere

# Caring for Our Environment

\$625,000+ toward protecting our environment in 2020

\$16M to date invested in the preservation and conservation of marine mammals and the health of our oceans

#### MAJOR GRANTS

**Marine Mammal and Ocean-Focused Efforts** (toward a pledge of \$2,000,000)

\$400,000



17 animal species have been supported or restored through the work of long-term protection programs for whales, sea turtles, and other marine wildlife.



32,289 tons of trash collected and removed during 2017–2020 International Coastal Cleanups.



165,350 square miles of habitat area supported or restored. 16,000,000 acres containing deep-sea corals off New England protected from destructive fishing methods.



95 animal species have been supported or restored, including 5 species of sea turtles that could have their status improved with the use of gillnet lights.

# Focus on Diversity, Equity & Inclusion

Our Chairman, President and CEO Jim Morris has joined more than 1,600 CEOs from other companies, associations, and universities to advance diversity and inclusion within the workplace through the CEO Action for Diversity & Inclusion<sup>™</sup> pledge. Supporting an inclusive and diverse workplace starts from the top, but it also comes from within our company. As such, we have created the Enterprise Inclusion Council at Pacific Life, which will be focused on building our strategy and intended outcomes of our diversity, equity, and inclusion work. We are committed to doing our part to help ensure a more inclusive workplace for employees and strengthening our communities.

OUR GUIDING

PRINCIPLES

#### We will proactively and intentionally embrace diversity.

Diverse viewpoints, thoughts, backgrounds, and beliefs ensure every employee feels valued and included, and is comfortable bringing their authentic self to work.

We will take meaningful action to drive our diversity efforts and have an impact. We will do this by creating a thoughtful strategy and an appropriate governing structure led by passionate leadership and effective employee involvement.

PACIFIC LIFE IS PROUD TO HAVE:

#### 97% of all employees

successfully completed unconscious bias training

on the 2021 Human Rights Campaign's Corporate Equality Index

Achieved a score

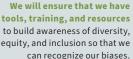
of 95 out of 100

#### Provided more than \$700,000

in funding to organizations whose specific mission is to support and empower underrepresented individuals and families in our communities

Our leaders will create a safe place for dialogue, will model diversity, equity, and inclusion behaviors, and will be willing to learn and be vulnerable

can recognize our biases.

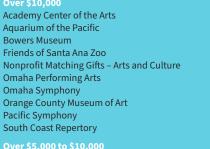


8 PACIFIC LIFE 2020 THE POWER OF CORPORATE RESPONSIBILITY

# 2020 Grant Award Recipients

#### **ARTS AND CULTURE**

#### Over \$10.000



#### Over \$5,000 to \$10,000

Amazement Square
Anaheim Ballet
Arts Orange County
Ballet Etudes
Laguna Art Museum
Museum of Tolerance
South Coast Symphony
UC Irvine Foundation/Claire Trevor
School of the Arts

#### \$5,000 and under

Capitol Center for the Arts
Japanese American National Museum
Joslyn Art Museum
Newport Beach Public Library Foundation
Omaha Conservatory of Music
Opera on the James
Sherman Library & Gardens
St. Charles City-County Library Foundation



\$12,5

\$15,

\$15,

\$12,

\$122,

\$15,0

\$12,5

\$15.

\$15.

\$10, \$7.

\$5.000

#### CIVIC, COMMUNITY & ECONOMIC DEVELOPMENT



	Over \$10,000	
\$12,500	Hope Builders	\$15,000
\$15,000	Nonprofit Matching Gifts – Civic, Community,	\$50,546
\$15,000	and Economic Development	
\$12,500	OneOC	\$45,000
122,920	The Center for Higher Ambition Leadership/	\$150,000
\$15,000	CEO Leadership Alliance	
\$12,500	WHW	\$12,500
\$15,000	Working Wardrobes	\$112,500
\$15,000	Over \$5,000 to \$10,000	
\$20,000	Charitable Ventures	\$10,000
	Children Now	\$10,000
\$10,000	CIELO	\$10,000
\$10,000	Hands Together	\$7,500
\$10,000	Hart Community Homes	\$10,000
\$10,000	lowa Jobs for America's Graduates	\$10,000
\$10,000		\$10,000
\$10,000	Public Policy Institute of California	
\$7,500 \$7,500	The American College/Center for Veteran Affairs	\$10,000
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	\$5,000 and under	
\$10,000	Academy for Grassroots Organizations	\$5,000
	Animal Humane Society	\$5,000
	Autism Action Partnership	\$5,000
\$5,000	Center City of Amarillo	\$5,000
\$5,000	Grove Park Foundation	\$5,000
\$5,000	Haverford Partnership for Economic Development	\$5,000
\$5,000	Lakeside Packaging Plus	\$5,000
\$5,000	Lynchburg Community Action Group	\$5,000
\$5,000	Orange County Forum	\$5,000
\$5,000	Pilots N Paws	\$5,000
\$5.000		



#### EDUCATION

#### Over \$10,000 3Ts of Education Grant Program Big Brothers Big Sisters of Orange County and the Inland Empire Blind Children's Learning Center Boys & Girls Club of Greater Lynchburg Boys & Girls Clubs of Capistrano Valley Boys & Girls Clubs of Central Orange Coast Boys & Girls Clubs of Huntington Valley Boys & Girls Clubs of the Midlands California State University, Fullerton/

School of Risk Management & Insurance Discovery Cube Orange County Environmental Nature Center Girls Inc. of Orange County IRON Lives Junior Achievement of Orange County KidWorks Life Fund/Life Lessons Scholarship Program MIND Research Institute Nonprofit Matching Gifts – Education NorthStar Foundation Pretend City Children's Museum Project Hope Alliance Think Together

#### Over \$5,000 to \$10,000

Algalita Marine Research and Education Base 11 Bower Center for the Arts Boys & Girls Club of Buena Park Central Virginia Community College Educational Foundation Child Creativity Lab EnCorps Jubilee Family Development Center Kids Can Community Center Laguna Playhouse Latino Center of the Midlands LEAP Learning Center



#### \$572,500 Long Beach BLAST \$10,000 \$15,000 Lynchburg Beacon of Hope \$10,000 Pacific Chorale \$10,000 \$10,250 Parent Institute for Quality Education \$10,000 \$60,000 Project Scientist \$7,500 \$65.000 TGR Foundation \$7,500 \$10,000 \$65,000 The Wooden Floor \$50,000 University of Nebraska Foundation/CodeCrush \$10.000 \$50,000 University of Nebraska Foundation/ \$10.000 \$30,000 College of Business Administration YMCA of Orange County \$10,000 \$15,000

#### \$15,000 \$5,000 and under

\$22

5,000		6E 000
2,500	Achievement Institute of Scientific Studies	\$5,000
0,000	Advancing Women in Technology	\$5,000
5,000	Arts & Learning Conservatory	\$5,000
5,000	Backfield in Motion	\$5,000
5,000	Big Brothers Big Sisters of Ozaukee County	\$5,000
5,000	Boys & Girls Club of Laguna Beach	\$5,000
3,847	Boys & Girls Club of the South Coast Area	\$5,000
1.00	Constitutional Rights Foundation, Orange County	\$5,000
5,000	Environmental Learning for Kids	\$5,000
5,000	Friends of Cabrillo Marine Aquarium	\$5,000
2,500	Friends of the Observatory	\$5,000
0,000	Girls on the Run of Central Virginia	\$5,000
	Laguna Canyon Foundation	\$5,000
7,500	Project Self-Sufficiency	\$5,000
),000	Randolph College/Science Festival and	\$5,000
7,500	Science + Art Saturdays	
7,500	Redlands Symphony Orchestra	\$5,000
000,0	S.S. Huebner Foundation for Insurance Education	\$5,000
ĺ.	Special Olympics Nebraska	\$5,000
0,000,0	The Actuarial Foundation	\$5,000
0,000	The CdM Foundation	\$5,000
7,500	The New Children's Museum	\$5,000
),000	Virginia Council on Economic Education	\$5,000
),000	Whispering Roots	\$5,000
),000	YMCA of Central Virginia	\$5,000 \$5,000
1.00	<b>U</b>	
7,500	YMCA of the North	\$5,000

#### ENVIRONMENT, OCEAN HEALTH & MARINE MAMMALS

#### Over \$10,000

Ocean Conservancy Ocean Institute Oceana Pacific Marine Mammal Center The Nature Conservancy World Wildlife Fund

#### Over \$5,000 to \$10,000

Heal the Bay Marine Animal Rescue Nonprofit Matching Gifts – Environment, Ocean Health, and Marine Mammals

#### \$5,000 and under

Newport Bay Conservancy San Diego Coastkeeper The Ecology Center Wildlife Rehabilitation Center of Minnesota





#### HEALTH SERVICES

# **Ö**

#### Over \$10,000 \$100,000 American Heart Association, Western Virginia \$22,50 \$15.000 Camino Health Center \$112,50 \$100,000 CHOC Children's Foundation \$55,00 \$80,00 \$90,000 Clean the World Foundation \$100,000 Easterseals Southern California \$15,00 \$175,000 Goodwill of Orange County \$15,00 \$65,00 Healthy Smiles for Kids of Orange County Hoag Hospital Foundation \$20.00 \$7,500 \$12,50 Latino Health Access \$10,000 Laura's House \$12,50 \$7,546 \$15,00 MemorialCare Saddleback Medical Center Foundation Mental Health Association of Orange County \$15,00 \$5,000 Nonprofit Matching Gifts – Health Services \$159,61 \$5,000 OneWorld Community Health Centers \$15,00 \$15,00 \$5,000 RAD Camp \$5.000 Radiant Health Centers \$15,00 Special Olympics Orange County \$15,00 Stanford Health Care \$15.00 UC Irvine Foundation/UC Irvine Diabetes Center \$20,00 Over \$5,000 to \$10,000 Adult Care Center of Central Virginia \$10,0 Alzheimer's Association of Central and \$10.00 Western Virginia American Academy of Pediatrics/Clinic in the Park \$7,50 American Cancer Society, Lynchburg Region \$10,00 American Cancer Society, Orange County Region \$10,00 Art & Creativity for Healing \$7,50 Assistance League San Bernardino \$7,50 \$10,00 Community Alliance \$10,00 Hope Medical Outreach Coalition Intervention Center for Early Childhood \$10,00 Laguna Beach Community Clinic \$10.000 Lestonnac Free Clinic \$10,000 LGBTQ Center OC \$10,000 PADRE Foundation \$10,000 \$10,000 Project Harmony Child Advocacy Center Susan G. Komen Orange County \$7,500

<b>`</b>	UCP of Orange County	\$7,500
) )	Vietnamese American Cancer Foundation	\$7,500
Ś	Wounded Warrior Project	\$7,500
) )	YWCA of North Orange County	\$10,000
)	<b>o v</b>	<i>\</i> 20,000
)	\$5,000 and under	
)	Angels Among Us	\$5,000
)	Brothers in Arms	\$5,000
)	Catch A Lift Fund	\$5,000
)	Central Virginia Alliance for Community Living	\$5,000
)	CHAP	\$5,000
	Curetivity Foundation	\$5,000
)	Emilio Nares Foundation	\$5,000
Ì	Family Counseling Service	\$5,000
)	Friendship Home	\$5,000
)	Hand To Hold	\$5,000
) )	Idaho Wheelchair Tennis Association	\$5,000
)	John Lester Foundation	\$5,000
) )	Lucile Packard Foundation for Children's Health	\$5,000
) )	Make-A-Wish Foundation of Missouri & Kansas	\$5,000
<b>`</b>	Marshall B. Ketchum University/Children's	\$5,000
	Vision Initiative	
)	Medical Center Foundation of Hartford	\$5,000
)	Michigan Dyslexia Institute	\$5,000
	Osborne Head & Neck Foundation	\$5,000
)	Ronald McDonald House Charities of	\$5,000
)	Greater Houston/Galveston	
)	San Francisco AIDS Foundation	\$5,000
)	St. Jude Children's Research Hospital	\$5,000
)	Strength in Support	\$5,000
)	Tanager Place	\$5,000
)	Ted Lindsay Foundation	\$5,000
)	The ALS Association, Orange County Chapter	\$5,000
)	Unforgettables Foundation	\$5,000

#### HUMAN SERVICES

#### Over \$10.000

2-1-1 Orange County
Age Well Senior Services
American Red Cross of Omaha/Council Bluffs
Metro Chapter
American Red Cross, Orange County Chapter/
2020 CA Wildfires Disaster Relief
Bermuda Community Foundation/COVID-19
Response Efforts
Blue Ridge Area Food Bank
Bracken's Kitchen
California Community Foundation/Wildfire Relief
California Fire Foundation/Wildfire Relief
CASA for Douglas County
CASA of Orange County
Caterina's Club
Child Saving Institute
Community Action Partnership of
Orange County/OC Food Bank
Council on Aging – Southern California
Families Forward
Food Bank for the Heartland
Food Finders
Friendly Center
Heartland Hope Mission
HomeAid America
HomeAid Orange County
Human Options
Illumination Foundation
Interval House
Lynchburg Daily Bread
Mariposa Women and Family Center
Meals on Wheels Orange County
Nonprofit Matching Gifts – Human Services
Operation Gratitude
Orange County United Way
Orangewood Foundation
Park View Community Mission
Ronald McDonald House Orange County
Saving Grace Perishable Food Rescue

\$32,500

Virginia Legal Aid Society

\$15,000	Second Harvest Food Bank of Orange County	\$100,000	Vol
\$15,000	Someone Cares Soup Kitchen	\$15,250	WIS
\$12,500	South County Outreach	\$50,000	Wo
	The Moonridge Foundation/Delivering with	\$25,000	Wo
\$50,000	Dignity OC		\$5,
	Thomas House Family Shelter	\$50,000	Abo
\$100,000	Toronto United Way	\$13,512	Agi
	United Way of Central Virginia	\$50,000	Bes
\$107,500	United Way of the Midlands	\$65,000	Brid
\$60,500	Waymakers Huntington Beach Youth Shelter	\$12,500	Chi
\$50,000	Over \$5,000 to \$10,000		Fan
\$25,000	American Red Cross of Blue Ridge Virginia	\$10,000	Fee
\$12,500	American Red Cross, National Chapter/	\$10,000	Fier
\$15,000	Tennessee Tornado Relief	\$10,000	Frie
\$62,500	Big Brothers Big Sisters of Central Virginia	\$7,500	Hea
\$12,500	Boys Town	\$10,000	HIS
\$100,000	Build Futures	\$10,000	Hol
	CASA of Central Virginia	\$10,000	Но
\$20,000	CASA of San Bernardino County	\$10,000	Jev
\$15,000	Casa Youth Shelter	\$10,000	11 8
\$110,000	Family Assistance Ministries	\$10,000	Lag
\$10,500	Friendship Shelter	\$10,000	Los
\$12,500	Greater Lynchburg Habitat for Humanity	\$10,000	MB
\$30,000	HumanKind	\$7,500	Mei
\$20,000	Inspire Life Skills Training	\$10,000	Me
\$15,000	MICAH House	\$10,000	Mir
\$112,500	Miracles for Kids	\$7,500 \$7,500	Not
\$15,000	MOMS Orange County	\$10,000	One
\$15,000	Operation SafeHouse	\$7,500	Ope
\$30,250	Pathways of Hope	\$7,500 \$7,500	Pris
\$20,000	Project Dignity	\$10,000	Ror
\$15,000	Project Youth OCBF	\$10,000 \$7,500	Sar
\$315,373	Second Harvest Heartland	\$10,000	Ser
\$26,300	Serving People In Need		Ser
\$543,111	Support The Enlisted Project	\$10,000 \$10,000	Sm St.
\$15,000			The
\$25,000	The Priority Center Together Omaha	\$10,000	
\$150,000	Together Omana Virginia Legal Aid Society	\$10,000 \$10,000	You

00,000	Volunteers Assisting Seniors	\$10,00
15,250	WISEPlace	\$10,00
50,000	Women's Center for Advancement	\$10,00
25,000	WomenShelter of Long Beach	\$7,50
50,000	\$5,000 and under	
13,512	Above & Beyond Foundation	\$2,50
50,000	AgingNext	\$5,00
65,000	Best Buddies New Jersey	\$5,00
12,500	Bridging	\$5,00
	Children Today	\$5,00
	Family Promise of Orange County	\$5,00
10,000	Feeding San Diego	\$5,00
10,000	Fierce For Shannon Foundation	\$5,00
	Friendship Foundation	\$5,00
\$7,500	Heart Ministry Center	\$5,00
10,000	HIS OC	\$5,00
10,000	Holy Name Housing Corporation	\$5,00
\$7,500	House of Ruth	\$5,00
10,000	Jewish Family Service of Houston	\$5,00
\$7,500	JJ SafeHouse	\$5,00
10,000	Laguna Food Pantry	\$5,00
10,000	Los Angeles Regional Food Bank	\$5,00
10,000	MBA Opens Doors Foundation	\$5,00
\$7,500	Mercy House Living Centers	\$5,00
10,000	Mercy Housing Midwest	\$5,00
\$7,500	Miriam's House	\$5,00
\$7,500	Not Abandoned	\$5,00
10,000	One Heart Project, Kansas and Missouri Chapter	\$5,00
\$7,500	Open Door Mission	\$5,00
\$7,500	Prison Mindfulness Institute	\$5,00
10,000	Ronald McDonald House Charities in Omaha	\$5,00
\$7,500	Sanctum House	\$5,00
10,000	Serve the People	\$5,00
10,000	Smiles for Seniors Foundation	\$5,00
10,000	St. Francis House	\$5,00
10,000	The Faine House	\$5,00
10,000	Youth Emerging Stronger	\$5,00
10,000		

#### Foundation Directors and Officers

#### DIRECTORS

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Assistant Vice President, Portfolio Management Investment Management

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Vice President Brand Management and Corporate Affairs

#### **Tere Segarra**

Director **Community Relations** 

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Carol Sudbeck Executive Vice President and Chief Administrative Officer

**Christina Wu** Senior Compliance Analyst Life Insurance Division

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**Tennyson Oyler** President

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Josh Scott Chief Financial Officer

**Mark Karpe** General Counsel

**Jane Guon** Secretary

**Marryn Santucci** Assistant Secretary

Starla Yamauchi Assistant Secretary

<sup>1</sup> Director of Pacific Mutual Holding Company <sup>2</sup> Director of Pacific LifeCorp <sup>3</sup> Director of Pacific Life Insurance Company

#### Corporate Directors

Darrvl Button 2, Executive Vice President and Chief Financial Officer Pacific Life Insurance Company

Mariann Byerwalter<sup>1</sup> Chairman Emeritus SRI International

Dwight Decker<sup>1</sup> Retired Chairman and Chief Executive Officer Conexant Systems, Inc.

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Julia Gouw Retired President and Chief Operating Officer East West Bank

Adrian Griggs Executive Vice President and Chief Operating Officer Pacific Life Insurance Company

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#### Jav Orlandi<sup>2,</sup>

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Louise Pentland<sup>1</sup> Executive Vice President, Chief Business Affairs and Legal Officer PayPal, Inc.

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Carol Sudbeck Executive Vice President and Chief Administrative Officer Pacific Life Insurance Company

Peter Taylor<sup>1</sup> President ECMC Foundation

Kerry Williams<sup>1</sup> Chief Operating Officer Experian

Dean Yoost **Retired** Partner PricewaterhouseCoopers

#### ANNUAL GRANTS CYCLE

Nonprofits located in Orange County, CA, Omaha, NE, and Lynchburg, VA interested in applying for funding for either program or capital grants can visit our website at www.PacificLifeFoundation.com for more information. The 2022 Grant Funding Cycle will be open July 15, 2021–August 15, 2021.



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